



# HIGHLAND CULTURE COLLECTIVE

JOB DESCRIPTION

**Artist in Residence**  
-emerging

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## JOB DESCRIPTION

**Title of post** **Artist in Residence** (emerging, 2x posts available)

**Accountable to** Highland Print Studio (Inverness Residency)  
Lyth Arts Centre / North Lands Creative (Caithness Residency)

**Hours** Full-time (35 hours per week)  
Including evenings and weekends when required  
Each artist will spend three days a week working with communities. One day a week will be spent on admin/planning and another day will be to focus on your own creative practice

**Location** Inverness (Visual Artist in residence working with people impacted by the Covid-19 pandemic)  
Caithness (Environmental residency open to any art form)

**Salary** £22,500 annually  
£28,125 for the 15 months of this fixed term project

**Holidays** 25 days plus 10 public holidays per year

**Pension** You will be autoenrolled into a pension scheme. You will contribute 5% of your salary and Highland Culture Collective will contribute 3%

**Term** This is a fixed term contract for 15 months from 1st July 2021 to 30th September 2022

## ABOUT HIGHLAND CULTURE COLLECTIVE

Highland Culture Collective is part of a national pilot programme which will establish a network of creative practitioners, organisations and communities, working together to create a positive difference locally and nationally in response to COVID-19.

Fèis Rois (lead organisation), Highland Third Sector Interface, Eden Court, Highland Print Studio, Lyth Arts Centre and North Lands Creative are the organisations that have come together to set up a consortium to manage Highland Culture Collective.

Highland Culture Collective will respond to the impact of the pandemic on the environment and on the following communities of people across the region:

- People impacted by the pandemic, including, for example, older people, their families and carers
- Women, children and young people affected by domestic abuse

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- Those affected by the justice system, including offenders, those at risk of offending, and those with a family member in prison
- Gaelic learners who have struggled with language acquisition over the past year, e.g. children and young people who attend GME but who do not have Gaelic at home.

Highland Culture Collective is currently advertising for 5 full-time Artists in Residence (three experienced and two emerging), and a Project Manager.

## PRIMARY PURPOSE OF THE ARTISTS IN RESIDENCE (EMERGING)

To actively engage people in shaping the future cultural life of their communities in the Highlands by devising projects where you as a creative practitioner work collaboratively with communities.

## OPPORTUNITIES AND LOCATIONS

Highland Culture Collective is looking to recruit two emerging Artists in Residence as follows:

### 1. Inverness

A Visual Artist in Residence, specialising in printmaking and/or photography, to be based at Highland Print Studio. You will work with people who have been impacted by the pandemic, and, where relevant, their families and carers.

### 2. Caithness

An Artist in Residence will explore the impact of the pandemic on the environment. You will be supported by Lyth Arts Centre and North Lands Creative.

For the Caithness residency, we can offer relocation / 'return home' support. Accommodation may be available at Lyth Arts Centre. We will discuss this with the successful applicant.

## RESPONSIBILITIES

- Developing and delivering new creative projects in partnership with communities in the Highlands
- Exploring ideas or issues that matter to the people living in the communities in which you are working
- Being curious and excited about learning new things and developing your skills by participating in training opportunities offered by Highland Culture Collective
- Ensuring that all of your activities are appropriately risk assessed

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- Attending regular meetings between the Artists in Residence, project partners, the Project Manager, community organisations and other stakeholders
- Being an advocate for the Highland Culture Collective
- Actively participating in the national Culture Collective network

## SKILLS AND EXPERIENCE

You will have less than five years of work experience as a practicing artist. These residencies are open to emerging artists of any age.

We recognise that all types of work experience are valuable and provide useful transferable skills, so please do tell us about your previous work history and the skills you can bring to Highland Culture Collective.

It is essential that all Artists in Residence have:

- The ability to manage different priorities
- Excellent communication skills
- Competent IT skills
- An ability to work as part of a small team and build relationships with communities, colleagues, external partners and stakeholders
- A full, clean and current driving license

## PERSONAL QUALITIES

We are looking for people who are:

- Open and engaging
- Approachable and empathetic
- Curious and creative
- Team players

## PVG

The successful candidate will be required to complete an Enhanced PVG application with Disclosure Scotland.

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## HOW TO APPLY

Please apply in a format that feels comfortable to you. This could be in writing, an audio recording or a video.

We would like you tell us why this opportunity appeals to you and what you could bring to Highland Culture Collective.

If you choose to send a letter, please keep it to a maximum of 2 x A4 sides plus images of artwork where relevant.

We are keen to hear about your previous work. You can mention this is in your letter, audio recording or video, or send a separate CV or biography or a link to a website if you have one. For visual artists we would expect to see a minimum of eight examples of your previous work.

Please send your application to:

**fios@feisrois.org**

no later than

**5pm on Monday 31st May 2021**

Please also complete this:

**online equalities monitoring form**

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