



Position: Trainee Musicians (Freelance) x 4

Company: Fèis Rois

Project Duration: 22 weeks: September 2022 – March 2023 Fee: £1,100 (2 hours per week at trainee rate of £25 per hour) x 4

Additional Benefits: Travel expenses are reimbursed and training, mentoring and professional development opportunities are provided. You will be paid an additional fee to attend mentoring sessions and any meetings relating to the project.

About Fèis Rois

Fèis Rois is widely recognised as one of Scotland's leading youth arts organisations. Regularly funded by Creative Scotland, Fèis Rois aims to enable people of all ages to participate in music making opportunities, particularly traditional music and the broader traditional arts which are intrinsically linked to the Gaelic language. Fèis Rois recognises and supports innovation within tradition and, as such, offers a number of song writing, composition and digital projects, as well as commissioning new work.

Find out more at www.feisrois.org

About Fèis Club

Fèis Club is a new informal and fun after school music making experience for children and young people in Tain, Invergordon, Alness and Ullapool.

A maximum of 16 young people in each area will be able to come along to enjoy a free 1.5hour music-making session after school one night a week, led by two experienced musicians. In these sessions, children will explore traditional Scottish music through fun and games and will also have the chance to explore repertoire from around the world. There will also be some crafting, as well as taster workshops in various traditional instruments such as tin whistle, ukulele, percussion, fiddle, accordion and guitar, as well as singing together.

Fèis Club is funded by The Scottish Government's Youth Music Initiative, which is managed by Creative Scotland. We have agreed with the funder that Fèis Club will achieve the following outcomes:

- 1. Children and young people develop their music and music-making skills.
- 2. Children and young people increase their awareness of music and culture across Scotland, the UK and the world
- 3. Children and young people who would not normally have the chance to participate take part in music making opportunities

Fèis Club will enable children and young people to develop their music and music-making skills by providing a fun and relaxed environment after school for children to listen to, and participate in, traditional music perhaps for the first time for many.











We are looking to hire trainee musicians in the four communities where we are delivering Fèis Club. This is an opportunity to come and support the project and learn from the experienced teaching artists in each community.

We expect the trainee musicians to join the project during the week commencing **Monday 11**th **September**. You can apply to be a trainee in more that one community. For example, you might be interested in taking up this opportunity in Tain on a Tuesday and in Invergordon on a Wednesday, or in Alness on a Tuesday and Ullapool on a Wednesday. With this in mind, Fèis Rois might end up appointing four separate trainee musicians or two trainee musicians covering two communities each.

The project will run in the following schools at the days/times listed below.

ALNESS ACADEMY

Tuesdays in the Drama Studio | 3.45pm - 5.15pm

Term 1: Tuesday 29th August – Tuesday 3rd October (6 weeks)*

Term 2: Tuesday 24th October – Tuesday 12th December (8 weeks)

Term 3: Tuesday 16th January – Tuesday 19th March (10 weeks)*

*On Tuesday 12th September and Tuesday 20th February we will host a 'Fèis Day' in Alness, in lieu of the usual Fèis Club activity.

CRAIGHILL PRIMARY SCHOOL

Tuesdays in the Canteen | 3pm - 4.30pm

Term 1: Tuesday 29th August – Tuesday 3rd October (6 weeks)*

Term 2: Tuesday 24th October – Tuesday 12th December (8 weeks)

Term 3: Tuesday 16th January – Tuesday 19th March (10 weeks)*

*On Tuesday 12th September and Tuesday 20th February we will host a 'Fèis Day' in Tain, in lieu of the usual Fèis Club activity.

PARK PRIMARY SCHOOL

Wednesdays in the Rainbow Room | 3pm - 4.30pm

Term 1: Wednesday 30th August – Wednesday 4th October (6 weeks)*

Term 2: Wednesday 25th October – Wednesday 13th December (8 weeks)

Term 3: Wednesday 17th January – Wednesday 20th March (10 weeks)*

*On Wednesday 21st February we will host a 'Fèis Day' in Invergordon, in lieu of the usual Fèis Club activity.









ULLAPOOL PRIMARY SCHOOL

Mondays in the Music Room | 3.35pm - 5.15pm

Term 1: Monday 28th August – Monday 2nd October (6 weeks)*

Term 2: Monday 23rd October – Monday 11th December (8 weeks)

Term 3: Monday 15th January – Monday 18th March (10 weeks)*

*On Monday 11th September and Monday 19th February we will host a 'Fèis Day' in Ullapool, in lieu of the usual Fèis Club activity.

Person Specification

Thanks to support from the Youth Music Initiative, Fèis Rois is looking to recruit a trainee musician aged 18-25 with a background in performance, music education and/or sound engineering to support the delivery of the *Fèis Club* project. This 8-month placement will include the opportunity to shadow musicians who are experienced at working in participatory settings, as well as a number of training and continued professional development opportunities.

The Project Trainee will be supported by Fèis Rois staff and will be expected to:

- Shadow and support artists during the delivery of the project;
- Attend mentoring sessions with professional musicians;
- Create an end of project report to evaluate the skills and experience gained during the project.

You will be an experienced musician who is either:

- A recent graduate of a relevant further or higher education course, or;
- Currently studying for a further or higher education qualification in a relevant discipline, or;
- Able to demonstrate experience of, and a commitment to, working in participatory settings as a musician.

In addition, you will have:

- Some experience of either paid or voluntary work on participatory music making projects in either a community or education context;
- The ability to communicate effectively with a wide range of people;
- A broad general knowledge of the music, arts and creative industries sector in Scotland;
- The ability to manage your own time and resources;
- The ability to multitask, prioritise and show flexibility in your approach to your work.











Contract & Fee

This is a freelance contract from September 2023 to March 2024. You will be responsible for your own tax and national insurance contributions, and will be paid on submission of invoices. The Trainee Musician will be expected to work on the following:

- 22 x weekly sessions
- 1 x initial planning / welcome meeting with project manager and teaching artists
- Attend a minimum of 3 x mentoring sessions

The minimum fee will be £1,100 per trainee in each of the four locations. This covers 22 weeks at £25 per hour x 2 hours a week. This allows for the 1.5-hour project delivery and 30 minutes of set up / tidy up before and after the sessions. You will be paid separately for attending the planning meeting, mentoring sessions and any additional hours you are offered as part of the project.

We will reimburse travel to and from the sessions at 45p per mile (car), 12 per mile for (bicycles), or reimburse the cost of public transport on submission of receipts.

Equality, Diversity and Inclusion

Fèis Rois is committed to creating a positive and inclusive environment where everyone feels respected and valued. We are an inclusive organisation and believe our work will be stronger with greater diversity and, as such, we welcome applications from those who bring a difference to our team. We welcome the whole person to work, and understand that each of us bring our experiences, our backgrounds and our own unique lens to what we do. We encourage applications from all backgrounds and particularly welcome applications from those who are currently under-represented within our sector, including those from black and minority ethnic (BAME) backgrounds, people with disabilities, LGBTQI++ and/or those from a low socio-economic background.











To Apply

Please apply in a format that feels comfortable to you. This could be in writing (maximum 2 x A4 sides) or by submitting an audio recording or a video (maximum 10 minutes). We do not require a CV but please tell us why this opportunity appeals to you and what skills and experience you could bring to the role. All applications must be submitted to Tj, Community Engagement Officer, at ti.bawden@feisrois.org

Deadline: 5pm Monday 28th August 2023

Interviews: These will be held in Dingwall on Monday 4th September 2023

Start date: Week commencing Monday 11th September 2023

For informal enquiries regarding this position please contact Teya-Jean Bawden on 07576 545 252 or email tj:bawden@feisrois.org





